



JOB TITLE: Associate Biologist
(includes Botanist, Wildlife Biologist & related titles)

DEPARTMENT: Environmental
LOCATION: Bakersfield
SUPERVISOR: Senior Biologist or Group Leader
SALARY RANGE: Dependent on experience
STATUS: Full-time; Non-Exempt

QK, formerly Quad Knopf, has provided biological, environmental planning, engineering, and survey services throughout the Central Valley of California for over 40 years. QK provides biological services for wide ranging projects including energy development projects, large scale residential and commercial development projects, and development of government infrastructure. We currently have an exciting opportunity for an Associate Biologist. We are seeking a professional with a minimum of 3 years of post-graduate experience in the flora and fauna of the southern Central Valley, an ability to complete simple technical documents and contribute to complex environmental documents, and a willingness to learn and grow with a dynamic team.

Major Duties and Responsibilities

- Conduct field surveys for threatened, endangered, or rare species, as well as species' habitat in support of ESA, CWA, Section 404, and other environmental regulations
- Observe and monitor species in the field
- Conduct archival/electronic research with USFWS and other state and federal agencies
- Prepare simple environmental documents, assist in the preparation of complex environmental documents, and provide input for biological sections of NEPA and CEQA documents pertaining to environment and data collection methodology, results, analyses of impacts, and development of mitigation measures. Prepare drafts of technical memoranda, meeting minutes, transmittals, presentations, and other written materials

Required Skills and Qualifications

- Technical writing ability and knowledge of MS Word and MS Excel
- Minimum of 1 year experience conducting environmental surveys in accordance with State and/or federal guidelines
- Working knowledge of NEPA, CEQA, ESA, CWA, and Fish and Game Code
- Experience with endangered species acts, CEQA and NEPA biological evaluation
- Knowledge of local conservation best practices, and specific knowledge of regional concerns, including species specific to the Bakersfield area.
- Strong interpersonal skills and the ability to work well as part of a team
- Aptitude to work independently and solicit direction when needed

- Ability to adapt to a flexible schedule, including long hours and occasional night and weekend work
 - Ability to work in a variety of weather conditions
 - Ability to walk over rough terrain while maintaining vigilant focus on data collection
- Maintain a valid driver's license and vehicle insurance

Additional Preferred Qualifications

- Approved as Metro Bakersfield HCP qualified Biologist
- Registration with a professional scientific organization (e.g., Certified Wildlife Biologist with The Wildlife Society, or Certified Ecologist with Ecological Society of America)
- Previous project-specific wildlife agency approval as Designated Biologist or Qualified Biologist

EDUCATION: Master's degree in biology, ecology, wildlife management, environmental studies or related studies and or their equivalent preferred, or Bachelor's degree with additional two years of relevant experience.

WORKING ENVIRONMENT: Indoor and outdoor working environment. Travel to project sites and meetings is required. Work during evening and weekend hours may be required to complete projects.

QK offers a competitive salary and benefits package to all full-time employees. If you are a committed professional biologist looking to expand your potential and be part of a hardworking team of dynamic professionals and be involved in many high profile projects, we would welcome you as an integral part of our team.

QK is an Equal Opportunity Employer.

Please submit resumes to recruiter@qkinc.com

We appreciate your interest in QK.