



JOB TITLE: **Senior Associate Biologist**
(includes Botanist, Wildlife Biologist & related titles)

DEPARTMENT: Environmental
LOCATION: Bakersfield, Fresno, Roseville, and Visalia
SUPERVISOR: Senior Biologist or Group Leader
SALARY RANGE: Dependent on experience
STATUS: Full-time; Salary

QK, formerly Quad Knopf, has served a diverse client base throughout Central Valley for over 40 years. We currently have an exciting opportunity for a Senior Associate Environmental Scientist or a Senior Associate Biologist with a minimum of 5 years of post-graduate experience to become an essential part of our biology team. This position provides the right person with an exciting opportunity to be a member of a productive and energetic group of professionals. We are searching for someone with a positive attitude who is willing to learn and grow with a dynamic team whose mission is to be an indispensable partner to our clients, our communities, and each other.

Major Duties and Responsibilities

- Conduct and oversee field surveys for threatened, endangered, or rare species, as well as species' habitat in support of ESA, CWA, Section 404, and other environmental regulations.
- Prepare technical documents including biological resources assessments, constraints analysis, monitoring compliance reports, wetlands delineation reports, and wetland permit applications in accordance with NEPA, CEQA, BOs, HCPs, and ITPs.
- Observe and monitor species in the field, sometimes for long periods of time, in varying weather conditions
- Perform or oversee ecological research and data collection, participate in natural resources studies, monitoring, and restoration
- Maintain good client relationships by providing excellent service to our clients and their respective agencies and partners
- Observe and monitor species in the field, sometimes for periods of more than eight hours a day, in varying weather conditions
- Conduct archival/electronic research using USFWS and other state and federal agencies databases in support of permitting, NEPA and CEQA, ESA, CWA, and other policies and regulations
- Prepare and present relevant information at public presentations/meetings/workshops
- Coordinate with planners and engineering staff and interface with clients
- Assist with, or provide, project management and business development for those projects requiring collection and analysis of field data.



Required Skills and Qualifications, Required

- Previous project specific wildlife agency approval as Designated Biologist or Qualified Biologist
- Approved as MBHCP qualified Biologist, desired, but not required
- Strong technical writing ability and knowledge of MS Word and MS Excel
- Minimum of 3 years' experience conducting environmental surveys under State and federal guidelines
- Experience with endangered species act, CEQA and NEPA bio evaluation
- Good knowledge of local conservation best practices, specific knowledge of concerns, including Central Valley species-specific knowledge
- Strong data management experience and ability to maintain organize field notes
- Ability to work well with many personalities and in varying circumstances
- Aptitude to work independently or solicit direction
- Strong interpersonal and written and verbal communication skills
- Highly self-motivated to complete tasks in a timely manner and with high quality and precision
- Ability to work well with others (as a team member) but also to work independently
- Must be able to adapt to a flexible schedule
- Must potential be able to work over eight hours in a day, including nights and weekends
- Must be able to work in a variety of weather conditions hot or cold and dry or wet weather
- Must be able to walk over rough terrain while maintaining vigilant focus on data collection
- Must have valid driver's license and vehicle insurance, will require travel throughout the Central Valley

WORKING ENVIRONMENT: Indoor and outdoor working environment. Travel to project sites and meetings is required. Overtime during evening and weekend hours may be required to complete projects.

QK offers a competitive salary and benefits package to all full-time employees. If you are a jovial professional biologist looking to expand your potential and be part of a hardworking team and dynamic projects, we would like you to become an integral part of our team.

QK is an Equal Opportunity Employer.

Please submit resumes to recruiter@qkinc.com

We appreciate your interest in QK.