



JOB TITLE: **Senior Environmental Scientist**
(includes Botanist, Wildlife Biologist & related titles)

DEPARTMENT: Environmental

LOCATION: Bakersfield, Fresno, or Visalia

SUPERVISOR: Senior Environmental Scientist and Biology Group Leader

SALARY RANGE: Dependent on experience

STATUS: Full-time; Salary

QK, formerly Quad Knopf, has provided biological, environmental planning, engineering, and survey services throughout the Central Valley of California for over 40 years. QK provides biological services for wide ranging projects including energy development projects, large scale residential and commercial development projects, and development of government infrastructure. We are currently hiring a Senior Environmental Scientist with a minimum of 10 years of experience. We are searching for someone with the desire and ability to act as a lead member to a team of biologists and to become an indispensable partner to QK's clientele.

Major Duties and Responsibilities

- Conduct and oversee occupancy and habitat surveys for threatened, endangered, or rare species, in support of ESA, CWA, Section 404, and other environmental regulations
- Prepare technical documents including biological resource assessments, constraints analysis, monitoring compliance reports, wetlands delineation reports, and wetland permit applications in accordance with NEPA, CEQA, BOs, HCPs, and ITPs.
- Observe and monitor species in the field, sometimes for periods of more than eight hours a day, in varying weather conditions
- Conduct archival/electronic research using USFWS and other state and federal agencies databases in support of permitting. Prepare and present relevant information at public presentations/meetings/workshops
- Work with planners, engineers, and surveyors on multi-disciplinary projects
- Assist with, or provide, project management and business development for those projects requiring collection and analysis of field data
- Supervise and mentor biologists working in multiple locations

Preferred Skills and Qualifications:

- Minimum of 7 years' experience conducting environmental surveys under State and federal guidelines
- Supervision experience
- Experience with special status species within the Central Valley including fairy shrimp, San Joaquin kit fox, kangaroo rats, blunt-nosed leopard lizard, and Swainson's hawk
- Experience in California preferred and experience within the Central Valley strongly preferred
- Approval as Designated Biologist or Qualified Biologist AND approval as a Metro Bakersfield HCP qualified Biologist
- Strong technical writing ability
- Ability to maintain organized field notes
- Ability to navigate rough terrain in extreme heat
- Must have valid driver's license and vehicle insurance, will require travel throughout the Central Valley

EDUCATION: Master's degree in biology, ecology, wildlife management, environmental studies or related studies and or their equivalent preferred or Bachelor's degree with comparable experience.

WORKING ENVIRONMENT: Indoor and outdoor working environment. Travel to project sites and meetings is required. Work during evening and weekend hours is sometimes required.

QK offers a competitive salary and benefits package to all full time employees.

QK is an Equal Opportunity Employer.

Please submit a resume and cover letter describing your qualifications to recruiter@quadknopf.com. Review of resumes will begin immediately and continue until a suitable candidate is selected.

We appreciate your interest in QK.